

# **GHG HARPARKASH COLLEGE OF EDUCATION FOR WOMEN**

**SIDHWAN KHURD, LUDHIANA**

## ***BEST PRACTICES OF THE INSTITUTION***

### **Best Practice:-I**

**Title:-** Skill Development Programmes for B.Ed. Students.

**Objective:-** To equip B.Ed. students with effective communication and employability skills and to develop and groom their personality.

**The Context:-** As most of the students are from rural background, they have less exposure and communication skills. Therefore Skill Development Programmes are needed for the students.

**The Practice:-** Workshops were organized on ‘Self-Grooming Skills’ ‘Self-Management Skills’ ‘Communication Skills’ ‘SWOT Analysis’ ‘Employability Skills’ ‘E-Content Development: Tools and Techniques’.

**Evidence of Success:-** Better skills, enhanced personality, self confidence and better academic outcomes.

**Problem Encountered:-** No problem was encountered while executing these programmes.

## **Best Practice:-II**

**Title:-** Development and Promotion of Healthy Organizational Culture.

**Objective:-** To cultivate, promote and sustain healthy organizational culture through team outings and informal gettogethers of staff.

**The Context:-** To develop a healthy and co-operative culture among all staff informal gatherings needs to be organized.

**The Practice:-** In-formal get-togethers were organized for teaching staff on to promote emotional bonding, and cooperative culture. Trip to Mini Goa, Pathankot was organized on 1st March, 2022. A trip to Gurdwara Ber Sahib, Sultanpur Lodhi and Jung-e-Azadi, Kartarpur organized on 19th March, 2021.

**Evidence of Success:-** Good relations and emotional attachment among all employees and healthy work culture is developed.

**Problem Encountered:-** No problem was experienced in practicing these activities.