





# GHG HARPARKASH COLLEGE OF EDUCATION FOR WOMEN Sidhwan Khurd (Ludhiana)

# ACADEMIC AUDIT & ADMINISTRATIVE AUDIT REPORT ACADEMIC YEAR: 2023-2024

### ACADEMIC AND ADMINISTRATIVE AUDIT REPORT

#### About the Institute:

G.H.G. Harparkash College of Education is situated in natural surroundings of village Sidhwan Khurd on Ludhiana -Ferozepur road at a distance of 30 km from Ludhiana. This college is well known center of rural women education and has become an icon of women education.

This group of institutes was initiated by a great visionary Bhai Sahib Bhai Narain Singh Ji in 1909 i.e. 103 years ago. He himself, his wife Mata Ram Kaur Ji and his daughter Bibi Harparkash Kaur Ji devoted their whole lives for the sake of women education. An educational trust under the name of Sri Guru Hargobind Ujjagar Hari Trust, Sidhwan Khurd was established in 1934 and Bhai Sahib Bhai Narain Singh Ji became first president of the trust. Bibi Harparkash Kaur became president of the trust in 1950 after death of her parents.

In 1950 Khalsa College for Women and in 1955 Basic Training College came into existence. Bibi Harparkash Kaur steered the institutions ahead with a missionary zeal. To laud her spirit of dedication and the pioneer work done by her for the spread of women education in rural Punjab, she was awarded Padam Shri by Govt. of India in the year 1960. Padam Shri Bibi Harparkash Kaur left for her eternal abode in 1965. In her sacred memory the Training College was renamed after her as G.H.G. Harparkash College of Education for Women in 1966.M.Ed. classes were started in 1969. Till date 13750 B.Ed. students and 685 M.Ed. students have successfully got their degrees through this institution.

The trust started Guru Hargobind Public Sr. Sec. School in 1977 and in 2006 G.H.G. Institute of Law for Women was established.

At present five institutions are successfully running under S.G.H.G.U. Hari Tr ust, Sidhwan Khurd.

### Vision

Empowering Rural Women by Educating Them'

As Envisioned by Our Founders in 1909

#### Mission

1. To produce women professionals equipped with latest skills to meet challenges of modern world.

- 2. To equip the prospective teachers with theoretical inputs and practical skills in pedagogy for effective teaching and learning process.
- 3. To bring moral regeneration and to empower the prospective teachers with life skills and employability skills.
- 4. To produce competent and committed teachers with research insights.
- 5. To inculcate values and love for culture, society and nation.

### About Academic and Administrative Audit (AAA)

The IQAC undertake AAA to monitor and evaluate the institutional process through systematic internal and external reviews. The AAA is a peer review process including a self-study and a site visit by peers from inside and outside the institution. The purpose of an academic audit is to encourage programs, departments and the institution to evaluate their quality processes and standards based on predetermined benchmarks and to suggest activities required to produce, assure, and regularly improve the quality of the whole system in place including curricular and co-curricular programmes and activities and the infrastructure and support services.

Academic Audit: - Academic audit can be understood as a scientific and systematic method of reviewing the quality of academic process in the institution. It is related with the quality assurance and enhancing the quality of academic activities in HEIs.

Administrative Audit: - It can be defined as a process of evaluating the efficiency and effectiveness of the administrative procedure. It includes assessment of policies, strategies & functions of the various administrative departments, control of the overall administrative system etc.

#### Major objectives of AAA:

a. To understand the existing system and assess the strengths and weaknesses of the Departments and Administrative Units and to suggest the methods for improvement and for overcoming the weaknesses.

b. To identify the bottlenecks in the existing administrative mechanisms and to identify the opportunities for academic reforms, administrative reforms and examination reforms etc.

c. To evaluate the optimum utilization of financial and other resources.

d. To suggest the methods for continuous improvement of quality keeping in mind criteria NAAC and other bodies.

- e. Designing effective teaching and learning processes
- f. Evaluation of Course and Program Outcomes
- g. Developing student assessment

h. Assuring quality education by implementation of co- curricular and extracurricular activities.

### ACADEMIC AUDIT

1.	Name of the Institution	ł	G.H.G. HARPARKASH COLLEGE OF EDUCATION FOR WOMEN, SIDHWAN KHURD
•	Name of the Head of the institution	:	Dr. Amandeep Kaur
•	Designation	:	Principal
•	Registered e-mail	:	ghgh_sidhwankhurd@yahoo.co.in
2.	Institutional status:		
•	Teacher Education		
•	Type of Institution	:	Women institution
	Location		Rural
	<ul> <li>Name of the Affiliating University</li> </ul>		Panjab University, Chandigarh

•	Name of the IQAC Co-ordinator	
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- Phone No.
- IQAC e-mail address
- Website address
- 4. Number of students enrolled during the year = 63

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Dr. Kiran Duggal 01624234941 ghgh\_sidhwankhurd@yahoo.co.in https://www.sidhwankhurdeducation.com

Year	Programme name *	Programme Code	Number of seats sanctioned	Number of Students enrolled
2023-24	B.Ed.( Sem-I)	-	100	44
2023-24	M.Ed. (Sem-I)	-	50	08
2023-24	PGDGC (Sem-I)	-	40	11

Number of seats filled against reserved categories (SC, ST, OBC) as per applicable reservation policy during the year

Programme*	Year	Number of seats for reserved category as per GOI or State Government rule			Number of students enrolled against the reserved category				Total number of students enrolled	
		SC	ST	OBC	Total	SC	ST	OBC	Total	
B.Ed. (Sem-I)	2023-24	20	-	8	28	9	-	2	11	11
M.Ed. (Sem-I)	2023-24	10	-	4	14	2	-	1	3	3
PGDGC (Sem-I)	2023-24	8	125	3	11	2	-	2	4	4

Number of students enrolled from EWS and Divyangjan categories during the year

Programme*	Year	Numb	er of students enro	Total number of students enrolled	
		EWS	Divyangjan	Total	
B.Ed. (Sem-I)	2023-24	19	-	19	19
M.Ed. ( Sem-I)	2023-24	2	-	2	2
PGDGC (Sem-I)	2023-24	2		2	2

Whether Academic Calendar prepared during the year? Yes

Yes/No...., if yes, whether it is uploaded in the Institutional website: Yes

# Details of Programmes/ Activities/ Events/ Extension Conducted:

Date	Events
7 <sup>th</sup> -29 <sup>th</sup> July, 2023	Online coaching for Common Entrance Test (B.Ed CET-2023).
13 <sup>th</sup> July, 2023	Staff Meeting (Research Policy)
17 <sup>th</sup> July-5 <sup>th</sup> August, 2023	Pre-Practice Internship Program (B.Ed Sem-3)
25 <sup>th</sup> July, 2023	Result of B.Ed Sem-IV final examination
26 <sup>th</sup> -27 <sup>th</sup> July, 2023	Demonstration Lessons (B.Ed Sem-3)
29 <sup>th</sup> July, 2023	Muhharram
30 <sup>th</sup> July, 2023	B.Ed Entrance Exam
4 <sup>th</sup> August, 2023	Celebration of Teej Festival
2 <sup>th</sup> August, 2023	Farewell Party, Prize Distribution function and International Youth Day.
4 <sup>th</sup> August, 2023	Celebration of Independence Day
5 <sup>th</sup> August, 2023	Independence Day.
8 <sup>th</sup> August-17 <sup>th</sup> Sept, 2023	Internship (M.Ed Sem-III)
9 <sup>th</sup> August, 2023	Tree Plantation Drive

21 <sup>st</sup> August, 2023	Orientation about syllabus for M.Ed semester-I and PG Diploma in Guidance & Counseling
22 <sup>nd</sup> -24 <sup>th</sup> , 28 <sup>th</sup> , 29 <sup>th</sup> August, 2023	Visits to Internship Schools by the Faculty
24 <sup>th</sup> -26 <sup>th</sup> August, 2023	Reporting of B.Ed students (after 1 <sup>st</sup> counseling)
1 <sup>st</sup> September, 2023	Internal Seminar on Research Project.
5 <sup>th</sup> September, 2023	Movie Show
7 <sup>th</sup> September, 2023	Janam Ashtami
8 <sup>th</sup> -9 <sup>th</sup> September, 2023	Reporting of B.Ed students (after 2 <sup>nd</sup> counseling)
11 <sup>th</sup> September, 2023	Inauguration of the new session 2023-24
11 <sup>th</sup> -16 <sup>th</sup> September, 2023	Student Induction Program
11 <sup>th</sup> September, 2023	Library Orientation Session
12 <sup>th</sup> September, 2023	Orientation about Guidance & Counseling services
12 <sup>th</sup> September, 2023	Orientation about code of conduct
12 <sup>th</sup> September, 2023	Entry Level Testing
13 <sup>th</sup> September, 2023	Orientation session about Grievance and Redressal Cell
4 <sup>th</sup> September, 2023	Celebration of Hindi Diwas

Orientation about societies and clubs
Orientation about Anti-ragging cell
Dramatics Society meeting
Staff Meeting (PU Zonal Youth Festival)
Creative writing competitions
Talent Hunt Competition (Fine Arts Society)
Seminar on the theme 'Waste Management'
Talent Hunt Competition (Literary Society)
Welcome Party and Talent Hunt program (Dramatics Society)
A Staff Meeting (Youth Festival preparations)
Declamation and Poster Making Competitions
Swachhta Diwas
Mahatma Gandhi Jayanti
Inspection of PG Diploma in Guidance & Counseling course
Workshop on Art & Craft

18 <sup>th</sup> -20 <sup>th</sup> October, 2023	Panjab University Zonal Youth & Heritage Festival
23 <sup>rd</sup> October, 2023	Founder's Day
23 <sup>rd</sup> Oct-24 <sup>th</sup> Oct, 2023	Dussehra
27 <sup>th</sup> October, 2023	Viva voca (Dissertation Examination of M.Ed Sem-IV)
27 <sup>th</sup> October, 2023	Faculty Development Program
27 <sup>th</sup> October, 2023	IT Quiz
28 <sup>th</sup> October, 2023	B'day of Maharishi Balmiki Ji.
30 <sup>th</sup> October, 2023	B'day of Sri Guru Ram Dass Ji
31 <sup>st</sup> October, 2023	National Unity Day
31 <sup>st</sup> October, 2023	Vigilance Awareness Week
2 <sup>nd</sup> November, 2023	Trip to SARAS Mela, Ludhiana
3 <sup>rd</sup> -6 <sup>th</sup> November, 2023	Panjab University Inter Zonal Youth and Heritage Festival
4 <sup>th</sup> November, 2023	Vigilance Awareness Week
9 <sup>th</sup> November, 2023	Workshop for office staff
13 <sup>th</sup> November, 2023	Diwali

16 <sup>th</sup> November, 2023	Shaheedi Diwas of S. Kartar Singh Sarabha.	
17 <sup>th</sup> -24 <sup>th</sup> November, 2023	M.Ed Sem-III House Test.	
17 <sup>th</sup> -28 <sup>th</sup> November, 2023	M.Ed Sem-I House Test.	
17 <sup>th</sup> -22 <sup>nd</sup> November, 2023	PG Diploma In Guidance & Counseling Sem-I House Test.	
17 <sup>th</sup> -18 <sup>th</sup> November, 2023	Pre-Internship Program-I	
21 <sup>st</sup> November, 2023	Prakash Gurupurab of Shri Guru Nanak Dev Ji	
23 <sup>rd</sup> November, 2023	Book Exhibition	
22 <sup>nd</sup> -25 <sup>th</sup> November, 2023	Visit to internship schools by the faculty	
27 <sup>th</sup> November, 2023	B'day of Sri Guru Nanak Dev Ji	
29 <sup>th</sup> November-7 <sup>th</sup> December, 2023	FDP on 'Open Educational Resources'	
7 <sup>th</sup> -19 <sup>th</sup> December, 2023	House Tests- B.Ed Sem-I	
14 <sup>th</sup> December, 2023	IQAC meeting	
14 <sup>th</sup> December, 2023	Extension lecture on the theme "Importance of Community Outreach Activities".	
14 <sup>th</sup> December, 2023	Alumni Meet	
15 <sup>th</sup> December, 2023	Discussion Lessons (B.Ed Semester-III)	

P.U Practical Examination (M.Ed Sem-I & III)
Final Skill-in-Teaching Examination (B.Ed Sem-III)
Final External Practical Examination of SEC
Panjab University theory examinations of PG Diploma in Guidance & Counseling Semester-I
Final Practical examination of Physical Education
P.U. Zonal external practical for B.Ed Sem-I of Teaching through Drama & Music
Christmas Day
Winter Vacations.
Shahidi Sabha at Fatehgarh Sahib
Staff Meeting
Classes for B.Ed Sem-IV, M.Ed Sem-II, IV and PG Diploma in Guidance & Counseling Sem-II commenced.
Staff Meeting
Lohri Celebration
Panjab University B.Ed Sem-I theory examination
B'day of Sri Guru Gobind Singh Ji

19 <sup>th</sup> January, 2024	Elections for Academic Council (teacher) for P.U. Chandigarh
19 <sup>th</sup> January, 2024	International webinar on the theme 'Career Opportunities for Teachers in USA'
20 <sup>th</sup> January, 2024	Athletic Events
24 <sup>th</sup> January, 2024	64 <sup>th</sup> Annual Sports' Day
26 <sup>th</sup> January, 2024	Republic Day
29 <sup>th</sup> Jan-5 <sup>th</sup> February, 2024	Teacher Induction Program.
30 <sup>th</sup> January, 2024	Parkash Purub of Shri Guru Gobind Singh Ji
1 <sup>st</sup> February, 2024	Staff Meeting
6 <sup>th</sup> February, 2024	International Seminar on "Role of Women Writer in the Development of Punjab Literature."
14 <sup>th</sup> February, 2024	Celebration of Basant Panchmi
15 <sup>th</sup> February, 2024	FDP on 'Art of Writing Research Proposal'
16 <sup>th</sup> Feb-31 <sup>st</sup> March, 2024	Community Course on Fashion Designing.
February-March, 2024	Value Added Courses
21 <sup>st</sup> February, 2024	International Mother Language Day
21 <sup>st</sup> February, 2024	Awareness and Demonstration Program about 12ermin compost to the community.

24 <sup>th</sup> February, 2024	B'day of Sri Guru Ravi Dass Ji
28 <sup>th</sup> -29 <sup>th</sup> February, 2024	Flower Show held at PAU, Ludhiana.
8 <sup>th</sup> March, 2024	Maha Shivratri
9 <sup>th</sup> -10 <sup>th</sup> March, 2024	Flower Show held at Shri Guru Singh Sabha Gurudwara, Sarabha Nagar, Ludhiana
19 <sup>th</sup> -21 <sup>st</sup> March, 2024	Career Guidance Programmes by the faculty
21 <sup>st</sup> March, 2024	Trip to Kasauli for students
22 <sup>nd</sup> March, 2024	Martyrdom Day of Shaheed Bhagat Singh
23 <sup>rd</sup> March, 2024	Shahidi Diwas of S. Bhagat Singh Ji.
25 <sup>th</sup> March, 2024	Holi
25 <sup>th</sup> -31 <sup>st</sup> March, 2024	NSS Camp
28 <sup>th</sup> March, 2024	Donation Drive
29 <sup>th</sup> March, 2024	Good Friday
<sup>th</sup> April, 2024	Photograph of the staff and students for the college magazine
<sup>th</sup> April, 2024	Workshop on Interview Skills and Resume Writing
<sup>th</sup> -5 <sup>th</sup> April, 2024	Two Days Workshop on 'Life Skills'

8 <sup>th</sup> , 12 <sup>th</sup> & 16 <sup>th</sup> April, 2024	P.U Zonal Skill-in-Teaching and On the Spot Teaching-Aid-Preparation Competitions
9 <sup>th</sup> April, 2024	Visit to the school for the deaf children, Hambrah Road, Ludhiana
9 <sup>th</sup> -26 <sup>th</sup> April, 2024	House Tests – B.Ed Sem-II & IV
10 <sup>th</sup> -22 <sup>nd</sup> April, 2024	House-Tests – M.Ed Sem-II, IV and PG Diploma in Guidance & Counseling Sem-II
11 <sup>th</sup> April, 2024	Id-ul-Fitr
13 <sup>th</sup> April, 2024	Baisakhi
6 <sup>th</sup> April, 2024	P.U Zonal Skill-in-Teaching and On the Spot Teaching-Aid-Preparation Competitions
7 <sup>th</sup> April, 2024	Ram Navami
9 <sup>th</sup> & 22 <sup>nd</sup> April, 2024	Inter-Zonal Skill-in-Teaching and On the Spot Teaching-Aid-Preparation Competition
2 <sup>nd</sup> April, 2024	Online training session for teachers on using ERP Software
2 <sup>nd</sup> April, 2024	Career talk by PGDGC-II students.
3 <sup>rd</sup> April, 2024	Celebration of English Language Day
3 <sup>rd</sup> April, 2024	Brain Storming Session (B.Ed)
3 <sup>rd</sup> April, 2024	Workshop on Communication Skills
5 <sup>th</sup> April, 2024	Practical Examination of the subject ICT for B.Ed Sem-II

27 <sup>th</sup> April-4 <sup>th</sup> May, 2024	Remedial Teaching
29 <sup>th</sup> April, 2024	Orientation on 'School Pad' for online learning of students.
25 <sup>th</sup> April-3 <sup>rd</sup> May, 2024	Pre-Internship Program-II (B.Ed Sem-II)
26 <sup>th</sup> April, 2024	Workshop on Teaching Skills
30 <sup>th</sup> April, 2024	Practical Examinations (Gardening/Interior Decoration B.Ed Sem-II)
30 <sup>th</sup> April, 2024	Campus Placement Drive.
80 <sup>th</sup> April, 2024	Workshop on Individualized Education Plan
<sup>st</sup> May, 2024	Labour Day
<sup>th</sup> -30 <sup>th</sup> May, 2024	Final Theory Examination - B.Ed Sem-II & IV
<sup>th</sup> May, 2024	Final Practical Examination - M.Ed Sem-II & IV
<sup>th</sup> May, 2024	Parshuram Jayanti
<sup>th</sup> -16 <sup>th</sup> May, 2024	Viva of PGDGC-II
<sup>th</sup> May, 2024	In-House Seminar
<sup>th</sup> May, 2024	Staff Meeting
<sup>st</sup> May, 2024	Inspection of Research Centre

IQAC Meeting
P.U Theory Examinations of M.Ed Sem-II & IV and PG Diploma in Guidance & Counseling Sem-II
Staff Meeting
Farewell Party and Prize Distribution Function
Summer Vacations
'World Environment Day'
Martyrdom Day of Sri Guru Arjun Dev Ji
Id-ul-Zuha (Bakrid)
International Yoga Day

## Linkages with other institutions

Year	Name of the partnering institution/ industry /research lab with contact details	Duration From-To (DD/MM/YYYY)
2023-24	GHG Khalsa College Of Education Gurusar Sudhar	29.11.2023 -7.12.2023 and 10.11.2023
2023-24	Doraha College of Education Doraha	27.04.2024
2023-24	SDS College Of Education For Women Lopon	29.11.2023 -7.12.2023
2023-24	B.C.M College Of Education Ludhiana	28.02.2024
2023-24	Khalsa College for Women Sidhwan Khurd	17.04.24 - 24.04.2024
2023-24	Guru Nanak Khalsa College For Women Ludhiana	16 .03 .2024
2023-24	MK College Of Education Jalandhar	27.06.2024
2023-24	Guru Nanak National College Doraha	12.03.2024
023-24	Malwa Central College Of Education Ludhiana	11.03.2024
023-24	DAV College Of Education Hoshiamur	14.03.2024

2023-24	Manav Rachna University	9.10.2023 - 14.10. 2023
2023-24	H.P.University Shimla	27.10.2023
2023-24	Panjab University Chandigarh	25.08.2023

# Student Induction and Teacher Induction Programme

A.	Student Induction	Dates	Activities
		11.09.23 to 16.09.23	General orientation(CLO and PLO)
			Ice breaking session
-			Library facilities
			Introduction and choices about societies
			College Tour
			Entry Level Testing
			Demo About LMS
-			Guidance and Counseling cell and Grievance Redressal cell
			House meetings

В.	<b>Teachers Orientation</b>	Dates	Activities	
		29.01.2024 to 05.02.2024	College vision and Mission and college values	

 CLO and PLO(Course Learning outcomes and Programme learning Outcomes)
Maintenance of Attendance Record
 Examination System
Introduction about Societies and cells
Staff welfare schemes
introduction about LMS(Learning Management System)

# Value Added courses completed during the year (2023-24)

Names of the value added course	Dates	Number of Students completing the course in the year
Value Added Course on Digital Literacy	19th February- 1st March, 2024	44
Value Added Course on Career Counselling Skills	19th February- 1st March, 2024	36
Value Added Course on Communication Skills	19th Feb-1st March 2024	36
Value Added Course on OER	19th Feb-1st March 2024	30
Value Added Course on Self- Management	7th-19th March 2024	55

Career and Personal Counseling	Nature of activities	Duration with dates
Career and Personal Counseling	1. Functional Guidance & Counseling Cell for career and personal counseling	Throughout the session
	2. Guidance regarding competitive exams provided by Placement Cell Incharges	-do-
	3. Awareness regarding job opportunities and competitive examination provided by Placement Cell	-do-
	4. Psychological appraisal of students by Guidance and Counseling Cell	11.09.23 to 16.09.23
	5. Special period in time table is arranged for solving students problems regarding their respective subjects	Throughout the session
	6. Seminar on Women's Rights	7 <sup>th</sup> March, 2023
	7. Student Induction Programme	11.09.23 to 16.09.23
	8. Remedial Teaching	27.04.24 to 04.05.24

## Examination System: Annual/ Semester specify:

Academic Year	Class	Examination System	
	B.Ed. Sem I	Semester Pattern with Offline examination	
2023-24	B.Ed. Sem III	Semester Pattern with Offline examination	
	M.Ed. Sem I	Semester Pattern with Offline examination	
	M.Ed. Sem III	Semester Pattern with Offline examination	
	PGDGC Sem I	Semester Pattern with Offline examination	
2023-24	B.Ed. Sem II	Semester Pattern with Offline examination	
	B.Ed. Sem IV	Semester Pattern with Offline examination	
	M.Ed. Sem II	Semester Pattern with Offline examination	
	M.Ed. Sem IV	Semester Pattern with Offline examination	
	PGDGC Sem II	Semester Pattern with Offline examination	

Date	Examination
25 <sup>th</sup> July, 2023	Result of B.Ed Sem-IV final examination
30 <sup>th</sup> July, 2023	B.Ed Entrance Exam
27 <sup>th</sup> October, 2023	Viva voca (Dissertation Examination of M.Ed Sem-IV)
17 <sup>th</sup> -24 <sup>th</sup> November, 2023	M.Ed Sem-III House Test.
17 <sup>th</sup> -28 <sup>th</sup> November, 2023	M.Ed Sem-I House Test.
17 <sup>th</sup> -22 <sup>nd</sup> November, 2023	PG Diploma In Guidance & Counseling Sem-I House Test.
<sup>th</sup> -19 <sup>th</sup> December, 2023	House Tests- B.Ed Sem-I
5 <sup>th</sup> December, 2023	Discussion Lessons (B.Ed Semester-III)
6 <sup>th</sup> December, 2023	P.U Practical Examination (M.Ed Sem-I & III)
0 <sup>th</sup> December, 2023	Final Skill-in-Teaching Examination (B.Ed Sem-III)
) <sup>th</sup> December, 2023	Final External Practical Examination of SEC
<sup>st-</sup> 26 <sup>th</sup> December, 2023	Panjab University theory examinations of PG Diploma in Guidance & Counseling Semester-I
<sup>nd</sup> December, 2023	Final Practical examination of Physical Education
<sup>th</sup> December, 2023	P.U. Zonal external practical for B.Ed Sem-I of Teaching through Drama & Music

6 <sup>th</sup> January-6 <sup>th</sup> February, 20	24 Panjab University B.Ed Sem-I theory examination
<sup>th</sup> , 12 <sup>th</sup> & 16 <sup>th</sup> April, 2024	P.U Zonal Skill-in-Teaching and On the Spot Teaching-Aid-Preparation Competitions
<sup>th</sup> -26 <sup>th</sup> April, 2024	House Tests – B.Ed Sem-II & IV
0 <sup>th</sup> -22 <sup>nd</sup> April, 2024	House-Tests – M.Ed Sem-II, IV and PG Diploma in Guidance & Counseling Sem-II
6 <sup>th</sup> April, 2024	P.U Zonal Skill-in-Teaching and On the Spot Teaching-Aid-Preparation Competitions
9 <sup>th</sup> & 22 <sup>nd</sup> April, 2024	Inter-Zonal Skill-in-Teaching and On the Spot Teaching-Aid-Preparation Competition
25 <sup>th</sup> April, 2024	Practical Examination of the subject ICT for B.Ed Sem-II
30 <sup>th</sup> April, 2024	Practical Examinations (Gardening/Interior Decoration B.Ed Sem-II)
5 <sup>th</sup> -30 <sup>th</sup> May, 2024	Final Theory Examination - B.Ed Sem-II & IV
3 <sup>th</sup> May, 2024	Final Practical Examination - M.Ed Sem-II & IV
10 <sup>th</sup> -16 <sup>th</sup> May, 2024	Viva of PGDGC-II
23 <sup>rd</sup> -30 <sup>th</sup> May, 2024	P.U Theory Examinations of M.Ed Sem-II & IV and PG Diploma in Guidance & Counseling Sem-II

Total number of students who passed the university examination during the year

Year	Programme* Code	Programme* Name	Number of students appeared in the final year examination	Number of students passed in final year examination
2023-24		B.EdII Yr	36	36
2023-24		M.EdII Yr	5	5
2023-24		PGDGC	11	11

Total number of teachers undergoing online/face to face Faculty Development Programmes (FDPs) viz., Orientation Programme and Refresher Course of the ASC / HRDC, Short Term Course and any other similar programmes during the year

Year	Name of teacher	Title of the FDP	Date from – to	Host institution	Kind of programme (Online/Face to face)
2023-24	Dr. Kiran Duggal	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online
2023-24	Dr. Kiran Duggal	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Kiran Duggal	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd Ludhiana	, Face to Face

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2023-24	Mrs. Pushpinder Kaur	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Mrs. Pushpinder Kaur	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Manjeet Kaur	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online
2023-24	Dr. Manjeet Kaur	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
023-24		Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
	Dr. Manjeet Kaur				

2023-24	Dr. Sarvjeet Kaur	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online
2023-24	Dr. Somiost Kour	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Sarvjeet Kaur Dr. Sarvjeet Kaur	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Shally	Art of Writing research proposal	15 Feb,2024	G.H.G. Harparkash College for Women, Sidhwan Khurd	Face to face
073-74	Dr. Shally	Open Educational Resources: A Catalyst for Innovation in Education	November 29,2023 to December 7,2023	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Online

2023-24	Singh	Open Educational Resources: A	February 15 <sup>th</sup> , 2024 November 29 <sup>th</sup> – December 7 <sup>th</sup> ,	Women, Sidhwan Khurd, Ludhiana GHG Khalsa College of Education, Gurusar	Face to Face
2023-24	Dr. Gurwinder	Art of Proposal	The sector	GHG Harparkash College of Education for	
	Dr. Gurwinder Singh	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Gurwinder Singh	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online
2023-24	Dr. Gurwinder Singh	Pedagogical Interventions in the Light of National Education policy 2020	09 <sup>th</sup> -14 <sup>th</sup> October 2023	Manav Rachna University	Online

2023-24	Dr. Jagminder Kaur	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Jagminder Kaur	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Jaspreet Kaur	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online
2023-24	Dr. Jaspreet Kaur	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Dr. Jaspreet Kaur	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face

2023-24	Dr. Ajay Kumar	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online	
2023-24	Dr. Ajay Kumar	Research Statistics through SPSS	21.08.2023 to 27.08.2023	Udaan Educational services	Online	
	Dr. Geeta Kundi	Yoga and Positive Psychology for	August -October, 2023	Indian Institute of Technology, Bombay	Online	
2023-24	Dr. Geeta Kundi	Managing Career and Life	August -October, 2025	(Swayam, NPTEL Online Certification)	Online	
2023-24	Dr. Geeta Kundi	Pedagogical Interventions in the light of National Education Policy 2020	October 9 <sup>th</sup> -14 <sup>th</sup> , 2023	Manav Rachna University	Online	
2023-24	Dr. Geeta Kundi	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face	
2023-24	Dr. Geeta Kundi	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online	

2023-24	Dr. Geeta Kundi	NEP 2020 in Action: Transforming Classroom Realities	January 5 <sup>th</sup> – 12 <sup>th</sup> , 2024	Guru Ramdass College of Education, Delhi	Online
2023-24	Dr. Geeta Kundi	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
2023-24	Mrs. Manpreet Kaur	Open Educational Resources: A Catalyst for Innovations in Education	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Online
2023-24	Mrs. Manpreet Kaur	Open Education Resources in Higher Education and Research	October 27 <sup>th</sup> , 2023	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face
023-24	Mrs. Manpreet Kaur	Art of Proposal Writing	February 15 <sup>th</sup> , 2024	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Face to Face

Teachers undergoing online/face to face Webinar, Seminar, Conference, Workshop and any other similar programmes during the year

### Dr. Kiran Duggal, Associate Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Participation/ Presentation
1.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
2.	November 29,2023 to December 7,2023		Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Participation
3.	19.1.2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation

4	6.2.2024	Khalsa college sidhwan Khurd	Punjabi sahitya vich naari sahitya kaara de bhumica	International Seminar	Paper presentation on topic Punjabi Kavita vich Sukhvinder Amrit da Yogdaan
5.	15.2.2024	Faculty Development Programme	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	Participation
6.	11.3. 2024	Seminar	Innovative practices in teacher education: A way to meet global challenges	Malwa Central College of Education for Women, Civil Lines, Ludhiana	Presented paper on Innovative practices in language learning and multilingualism
	16.3.2024	National seminar	Unlocking the potential of teacher education in the digital world	Partap college of education Ludhiana	Presented paper on Empowering teachers Through digital learning

# PUBLICATIONS IN EDITED BOOKS/CHAPTERS IN BOOKS SESSION 2023-24

1	2024	Book and seminar	NEP 2020: Initiatives and Implementations	GHG Institute of Law, Sidhwan Khurd, Ludhiana	Published paper on "New Trends in NAAC Accreditation of Higher Education Institutes- In the light of NEP-2020"
2	2024	Book and seminar	Futuristic Education: A Paradigm Shift in Learning	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Published paper on Empowering learning society for sustainability through quality education
3	2024	Book	Inclusive Pathways: Attitude and Will in Motion, 2024	DAV College of Education, Abohar	Published paper on Teacher Preparation for Effective Teaching in Inclusive classrooms
4	2024	Book	National Education Policy 2020: Prospects and Challenges	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Published paper on Issues and challenges of teacher education in NEP-2020
5	2024	Book	NEP 2020: An overview of Teacher Education	DAV College of Education, Hoshiarpur	Presentation and Publication on topic Reinventing teacher education program in relation to global and local prospective

# Mrs. Pushpinder Kaur, Associate Professor

S.No.	Date	Nature of Course attended	Торіс	Place	Attended/ Presentation
1.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana.	Attended and Organized FDP
2.	January 19,2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana.	Attended
3.	February 6,2024	International Seminar	ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਨਾਰੀ ਸਾਹਿਤਕਾਰ ਦੀ ਭੂਮਿਕਾ (Punjabi Sahit de vikas vich nari sahitkara di Bhumika.).	Khalsa college for Women Sidhwan Khurd, Ludhiana.	Attended and Presented paper on Amrita Pritam: Literary icon of Punjab

4.	February 15,2024	Faculty Development Programme	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd, Ludhiana.	Attended
5.	March 11, 2024	National Seminar	Innovative practices in teacher education: A way to meet global challenges	Malwa Central College of Education for Women, Civil Lines, Ludhiana.	Attended and Presented paper titled Assistive technologies in libraries: A boon for differently abled.
6.	March 16,2024	National Seminar	Unlocking the potential of teacher education in the digital world.	Partap College of Education Ludhiana.	Presented paper titled Policy implications for supporting teachers in digital age.

## Publications in Edited Books/Chapters in Book

S.No.	Date	Nature of Course attended	Торіс	Place	Publication	Title of the book published with ISBN
1.	2024	Book	NEP 2020: Initiatives and Implementations	GHG Institute of Law, Sidhwan Khurd, Ludhiana.	Publication	Published paper titled The National Education Policy 2020 as the cornerstone of the Sustainable Development Goal 4. ISBN: 978-3-96492- 590-9 Publisher: Weser Books.
2.	2024	Book	Futuristic Education: A Paradigm Shift in Learning	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana.	Publication	Published paper titled Libraries as supporter of sustainable development goals. ISBN:978-81-19674- 68-8 Publisher: National Press Associates, APH Publications New Delhi.

3.	2024	Book	Inclusive Pathways: Attitude and Will in Motion, 2024	DAV College of Education, Abohar.	Publication	Published paper titled The role of libraries in inclusive, equitable and quality education. "ISBN:978-81-972484- 9-8 Twenty first Century Printing Press, Patiala.
4.	2024	Book	Nari Chetna :Aalochana	KCW, Sidhwan Khurd, Ludhiana.	Publication	Published paper titled Peero Preman : The Women Poet of the Undivided Punjab. Saptrishi Publications, Chandigarh. ISBN 9 788197 776441
5.	2024	Book	NEP 2020: An overview of Teacher Education	DAV College of Education, Hoshiarpur.	Publication	Published pape titled "The Role of Libraries in Implementing India's National Education Policy 2020." Publisher: APH Publication, New Delhi. ISBN 978-81-977222-2-6

## Dr. Manjeet Kaur, Associate Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Participation/ Presentation
1.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
2.	November 29,2023 to December 7,2023	Faculty Development Programme	Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Participation
3.	19.1.2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation

4	6.2.2024	Khalsa college sidhwan Khurd	ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਨਾਰੀ ਸਾਹਿਤਕਾਰ ਦੀ ਭੂਮਿਕਾ (punjabi sahit de vikas vich nari sahitkara di Bhumika)	International Seminar	Attended and Presented paper on ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਅੰਮ੍ਰਿਤਾ ਪ੍ਰੀਤਮ ਦਾ ਯੋਗਦਾਨ (punjabi sahit de vikas vich amrita pritam da yogdan)
5.	15.2.2024	Faculty Development Programme	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	Participation

### **PUBLICATIONS OF EDITED BOOK/CHAPTER IN BOOK**

1.	2024	Book	Futuristic Education: A Paradigm Shift in Learning	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Published paper on Fostering future Educators: Exploring innovative pedagogies for skill development of prospective teachers
2.	2024	Book	Futuristic Education: A Paradigm Shift in Learning	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Editor

#### Dr. Sarvjeet Kaur, Associate Professor

S.No	National Seminar	Theme of the Seminar	Sponsored by	Organized by	Paper Presentation	Topic of Paper Presentation	Date
1.	National Seminar	NEP 2020: Towards a Multidisciplinary Approach to Education	CDC PUChd	GHG Khalsa College of Education	Paper Presentation	Multidisciplinary Focus of NEP 2020	4 <sup>th</sup> Feb, 2023.

				Gurusar Sadhar, LDH			
2.	National Seminar	Diverse Dimensions of Women Empowerment in The Present Scenario	CDC PUChd	G.G.H Institute of Law, Sidhwan Khurd, LDH	Paper Presentation	Politics and Women Empowerment	16 <sup>th</sup> Feb, 2023.
3.	National Seminar	Cultivating Equitable and Inclusive Education System With Special Reference to NEP 2020	CDC PUChd	Lala Lajpat Rai Memorial College of Education, Dhudike	Paper Presentation	Equity in Classroom & Role of Teacher	24th Feb, 2023.
4.	Inter- National Seminar	Panjabi Sahitya de Vikas vich Nari Sahityakara Di Bhumika	Panjab Sahitya Acadmy	Khalsa College for Women , Sidhwan Khurd, LDH	Paper Presentation	Panjabi Sahit de Vikas Vich Dr. Dalip Kaur Tiwana da Yogdan	
5.	National Seminar	Social and Cultural Chaos : Where we are Heading?	ICSSR PUChd	Doraha College of Education, Doraha, LDH	Paper Presentation	Drugs a Lingering Curse on the Society	, 19 t March 2024.

## **Chapter Publication Book**

Ι.	National Education Policy2020: Reinvigorating Education, Issues, Challenges and Concerns	National Education Policy 2020: The Vision, Issues, Concerns, Challenges and Futuristic Aspects	264-275	ISBN:978-81- 938877-4-5	2023
2.	Women Empowerment: A Paradigm Shift	Issues & Challenges of Women Empowerment in India	16-21	ISBN:978-3- 96492-475-9	2023
3.	Futuristic Education: A Paradigm Shift in Learning	Futuristic Education and the role of higher education in achieving the sustainable development goals	57-60	ISBN:978-81- 19674-68-8	2024
4.	Inclusive Pathways: Attitude and Will in Motion	Inclusive Education and Social Equity in Reference to National Education Policy 2020	88-92	ISBN:978-81- 972484-9-8	2024
5.	Emerging Frontiers of Commerce, Management and Information Technology	Exploring the relationship and conjoint effect of life satisfaction, teaching experience and organizational climate on Professional commitment	126-134	ISBN: 978-93- 6252-517-8	2024

pr. Shally, Associate Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Participated/ Presentation/ Publication
1.	19 Jan, 2024	International webinar	Career opportunities For Teachers in USA	G.H.G. Harparkash College for Women, Sidhwan Khurd in collaboration with SDS College of Education for women, Lopon	Participated
2.	6 Feb, 2024	International Seminar	Role of Women writers in the development of Punjabi Literature	Khalsa College for Women in collaboration with G.H.G. Harparkash College for Women, Sidhwan Khurd and Jagat Punjabi Sabha Canada) and Punjabi Sahit Academy	Presentation "Contribution of Dr Harshinder Kaur in the development of Punjabi Literature"
				(Chd) G.H.G. Harparkash College for	Participated
3.	15 Feb,2024	Faculty development Programme	Art of Writing research proposal	Women, Sidhwan Khurd	
4.	11 March, 2024	National Seminar	Innovative practices in teacher education: A way to meet global Challenges	Malwa Central College of Education for Women, Ludhiana	Presentation "Global issues and Challenges in Teacher education"
5.	12 March, 2024	International Conference	Creating Centers of Excellence: Enabling and empowering Teachers	HSNC University, Mumbai and Bombay Teachers Training College, Mumbai	Presentation Comparison of Contemporary and Ancient Indian Knowledge System
6.	16 March, 2024	National Seminar	Unlocking the Potential of teacher Education in the Digital Society	Partap College of Education, Ludhiana	Presentation Ethical Considerations in Digital Society- Balancing Innovation with responsibility

## PUBLICATIONS OF EDITED BOOK/CHAPTER IN BOOK

S. No.	Date	Nature of Course attended	Торіс	Place	Publication	Title of the book published with ISBN
1.	2024	Edited Book	Aligning NEP 2020 With Sustainable Development Goals 2030	G.H.G.Institute of Law, Sidhwan khurd	International Publication	NEP 2020: Initiatives and Implementations 978-3-96492-590-9 Weser Books, Germany
2.	2024	Edited Book	Envisioning Education: Exploring Futuristic Paradigms in Learning	G.H.G. Harparkash College of education for women, Sidhwan khurd	National Publication	Futuristic education: A Paradigm shift in Learning 976-81-19674-68-8 Twenty First Century Publication
3.	2024	Edited Book	Transforming Higher Education System in the Light of NEP-2020	D.A.V College of Education, Hoshiarpur	National Publication	National Education Policy 2020: An Overview of Teacher Education 978-81-977222-2-6 APH Publishing Corporation, New Delhi
	2024	Edited Book	ਪ੍ਰਵੇਜ਼ ਸੰਧੂ ਦੀਆਂ ਕਹਾਣੀਆਂ ਵਿੱਚ ਪੂਰਬੀ ਅਤੇ ਪੱਛਮੀ ਔਰਤ ਦੀ ਸਥਿਤੀ, ਚੁਣੌਤੀਆਂ ਤੇ ਸਮੱਸਿਆਵਾਂ	Khalsa College for Women, Sidhwan Khurd	International Publication	Nari Chetna 978-81-977764-4-1 Sapatrishi Publication (approved by UGC)

pr. Gurwinder Singh, Assistant Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Participation/ Presentation
1.	09 <sup>th</sup> -14 <sup>th</sup> October 2023	National Level faculty Development Programme	Pedagogical Interventions in the Light of National Education policy 2020	Manav Rachna University	participation
2.	10.10.2023	Extension Lecture/Resour ce Person	Innovative Learning for a Sustainable Future	GHG Khalsa College of Education ,GuruSar Sadhar	Resource Person
3.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
	November 29,2023 to December 7,2023	Faculty Development Programme	Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Participation
ŝ	19.1.2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation

6.	6.2.2024	Khalsa college sidhwan Khurd	ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਨਾਰੀ ਸਾਹਿਤਕਾਰ ਦੀ ਭੂਮਿਕਾ (punjabi sahit de vikas vich nari sahitkara di Bhumika)	International Seminar	Attended and Presented paper on 1947 ਤੋਂ 2023 ਤੱਕ ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਇਸਤਰੀ ਸਾਹਿਤਕਾਰਾਂ ਦੀ ਭੂਮਿਕਾ (1947 ton 2023 tak Punjabi sahit vich istri sahitkara di bhumika
			Art of Proposal Writing	GHG Harprakash College of Education for	amrita pritam da yogdan) Participation
	15.2.2024	Faculty Development Programme	Art of Proposal Writing	women, Sidhwan khurd ,Ludhiana	
	11.3.2024	National Seminar	Innovative practices in Teacher Education: A way to meet global challenges	Malwa Central College of Education for women,Ludhiana	Attended and presented paper on "Innovative Practices in Language Learning and Multilingualism"
	12.3.204	National Seminar	Gender Construction, Deconstruction and Reconstruction in Sports and Media	Guru Nanak national College,Doraha,Ludhiana	Attended and Presented Paper " Government Policies for Women's Empowerment: A Roadmap to Progress
0.	19 <sup>th</sup> -20 March 2024	National Seminar	Social and Cultural Chaos: Where we are Heading	Doraha College of Education,Doaraha,Ludhiana	Presented paper



### PUBLICATIONS OF EDITED BOOK/CHAPTER IN BOOK

1.	2024	Book	Futuristic Education: A Paradigm Shift in Learning	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Published paper on Innovative Teaching Methods and Essential Teaching Skills for Twenty First Century Classrooms
2.	2024	Book	NEP 2020:Initiatives and Implementations Published by Weser Book,Gemany	GHG Institute of Law, Sidhwan Khurd, Ludhiana	The Academic Bank credits: A New Pathway to Higher Education

### Dr. Jagminder Kaur, Assistant Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Attended/ Presentation/ Publication	Title of the book published with ISBN
1	October 27, 2023	Faculty Development Program	Open Educational Resources in Higher Education and Research	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	Attended	
2	November 29,2023 to December 7,2023	Faculty Development Program	Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Attended	
3	February 6,2024	International Seminar	ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਨਾਰੀ ਸਾਹਿਤਕਾਰ ਦੀ ਭੂਮਿਕਾ (punjabi sahit de vikas vich nari sahitkara di Bhumika)	Khalsa college for Women Sidhwan Khurd, Ludhiana	Attended and Presented paper on ਅੰਮਿਤਾ ਪ੍ੀਤਮ-ਬਹ <b>ੁਪੱਖੀ</b> ਸਾਹਿਤਕਾਰ (Amrita Pritam- Bauhpakhi Sahitkar)	

		Opportunities for Teachers in U.S.A.	Harprakash College of Education for women, Sidhwan khurd ,Ludhiana		
February 15,2024	Faculty Development Program	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	Attended	
February 26,2024	Webinar	Academic Bank of Credits		Attended	
March 19&20, 2024	National Seminar	Social and Cultural Chaos: Where are we Heading?	Doraha College of Education, Doraha, Ludhiana	Attended and Presented paper on 'Women are not born weak, they are made weak'	

# Dr. Jaspreet Kaur, Assistant Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Participation/ Presentation
1.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
2.	November 29,2023 to December 7,2023	Faculty Development Programme	Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Participation
3.	19.1.2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
4.	6.2.2024	Khalsa college sidhwan Khurd	ਪੰਜਾਬੀ ਸਾਹਿਤ ਦੇ ਵਿਕਾਸ ਵਿੱਚ ਨਾਰੀ ਸਾਹਿਤਕਾਰ ਦੀ ਭੂਮਿਕਾ (punjabi	International Seminar	Participation

			vich nari sahitkara di Bhumika)		
5.	15.2.2024	Faculty Development Programme	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	Participation

# Dr. Ajay Kumar, Assistant Professor

S. No.	Date	Nature of Course attended	Topic	Place	Participation/ Presentation
1.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
2.	November 29,2023 to December 7,2023	Faculty Development Programme	Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Participation
3.	19.1.2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
5.	15.2.2024	Faculty Development Programme	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	

## PUBLICATIONS IN BOOKS/EDITED BOOKS/CHAPTERS IN BOOKS/JOURNAL

1	2024	Edited Book	NEP 2020: An overview of Teacher Education	DAV College of_ Education, Hoshiarpur	NEP 2020: Concerns and Challenges for Four Year Integrated Teacher Education Programme
2	2024	Book	Gender School and Society		ISBN Number 978-81- 959831-2-4
3	2024	Journal	Assimilation- A DAV International Journal of Social Science	DAV College Hoshiarpur	Role of Self-Help Groups in Women Empowerment/ Entrepreneurship Skills

### Dr. Geeta Kundi, Assistant Professor

S. No.	Date	Nature of Course attended	Торіс	Place	Participation/ Presentation
1	August -October, 2023	8 weeks Faculty Development Programme	Yoga and Positive Psychology for Managing Career and Life	Indian Institute of Technology, Bombay (Swayam, NPTEL Online Certification)	Completed
2	October 9 <sup>th</sup> -14 <sup>th</sup> , 2023	One Week Online Faculty Development Programme	Pedagogical Interventions in the light of National Education Policy 2020	Manav Rachna University	Participated
3	October 27 <sup>th</sup> , 2023	One day Faculty	Open Education	GHG Harparkash College of Education for Women. Sidhwan	Attended

		Development Programme	Resources in Higher Education and Research	Khurd, Ludhiana	
4	November 29 <sup>th</sup> – December 7 <sup>th</sup> , 2023	Faculty Development Programme	Open Educational Resources: A Catalyst for Innovations in Education	GHG Khalsa College of Education, Gurusar Sadhar, Ludhiana	Attended
5	January 5 <sup>th</sup> – 12 <sup>th</sup> , 2024	Online National Faculty Development Programme	NEP 2020 in Action: Transforming Classroom Realities	Guru Ramdass College of Education, Delhi	Participated
6	January 19 <sup>th</sup> , 2024	International Webinar	Career Opportunities for Teachers in USA	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Organized as a coordinator of Placement Cell
7	February 6 <sup>th</sup> , 2024	International Seminar	Role of Women Writer in the Development of Punjab	Khalsa College for Women, Sidhwan Khurd, Ludhiana	Attended
8	February 15 <sup>th</sup> , 2024	Faculty Development Programme	Art of Proposal Writing	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Attended
9	March 11 <sup>th</sup> , 2024	National Seminar	Innovative Practices in Teacher Education: A Way to Meet Global Challenges	Malwa Central College of Education for Women, Civil Lines, Ludhiana	Presented paper titled " Challenges in Teacher Education"

# PUBLICATIONS IN EDITED BOOKS/CHAPTERS IN BOOKS

Title of the Paper	Name of the Book	Publisher & Year	ISBN
Outcome Based Education	NEP 2020: Initiatives and Implementations	Weser Books,2024	978-3-96492-590-9
Innovative Pedagogies for Skill Development	Futuristic Education: A Paradigm Shift in Learning	National Press Associates, New Delhi, 2024	978-81-19674-68-8
Legal and Policy Frameworks for Inclusive Education in India	Inclusive Pathways: Attitude and Will in Motion, 2024	Twentyfirst Century Printing Press, Patiala, 2024	978-81-972484-9-8
Role of Teachers in National Education Policy 2020	National Education Policy 2020: Prospects and Challenges	Twentyfirst Century Printing Press, Patiala, 2024	978-93-6586-771-8
Salient Features of NEP 2020 with respect to Teacher Education	NEP 2020: An Overview of Teacher Education	APH Publishing Corporation, New Delhi, 2024	978-81-977222-2-6

S. No.	Date	Nature of Course attended	Торіс	Place	Participation/ Presentation
1.	October 27, 2023	Faculty Development Programme	Open Education Resources in Higher Education and Research	GHG Harprakash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
2.	November 29,2023 to December 7,2023	Faculty Development Programme	Open Educational Resources: A Catalyst for Innovation in Education	GHG Khalsa College of Education Gurusar Sudhar, Ludhiana	Participation
3.	19.1.2024	International Webinar	Career Opportunities for Teachers in U.S.A.	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Participation
5.	15.2.2024	Faculty Development Programme	Art of Proposal Writing	GHG Harprakash College of Education for women, Sidhwan khurd ,Ludhiana	Participation

### PUBLICATIONS IN EDITED BOOKS/CHAPTERS IN BOOKS

1	2024	Book and seminar	NEP 2020: Initiatives and Implementations	GHG Institute of Law, Sidhwan Khurd, Ludhiana	Published paper on National Education Policy 2020: Reforms in Higher Education
2	2024	Book and seminar	Futuristic Education: A Paradigm Shift in Learning	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Published paper on Global citizenship education through innovation and collaboration
3	2024	Book	Inclusive Pathways: Attitude and Will in Motion, 2024	DAV College of Education, Abohar	Published paper on Promoting Inclusive Education through Assistive Technology
4	2024	Book	National Education Policy 2020: Prospects and Challenges	GHG Harparkash College of Education for Women, Sidhwan Khurd, Ludhiana	Published paper on Issues and challenges of teacher education in NEP-2020
5	2024	Khalsa college sidhwan Khurd	Punjabi sahitya vich naari sahitya kaara de bhumica	International Seminar	Paper presentation on topic Amrita Pritam's Literary Concoction-A Beque

Curricular Aspects:

a) Does the Institution offer program with sufficient no. of electives options?

	Name of the programme*	Pedagogy Courses offered	Work Experience
2023-2024	B.Ed Sem II	Pedagogy of Commerce	Gardening
2023-2024	D.Ld Sent II	Pedagogy of Computer Science	Interior Decoration
		Pedagogy of Economics	
		Pedagogy of English	
		Pedagogy of Science	
		Pedagogy of Social Studies	
		Pedagogy of Hindi	
		Pedagogy of Mathematics	
		Pedagogy of Punjabi	
	B.Ed Sem IV	Elective Options: (Any two of the following)	
		School Library and Information Services	
		E-Education Resource development	
	M.Ed Sem II	Pedagogy of Social science	
		Pedagogy of Languages	
		Elective options	
	M.Ed Sem IV	Life Long Learning	
		Education for Differently Able-IV	
		Curriculum studies-IV	

While framing curriculum is feed-back taken from stakeholder's viz. Students, Alumni, Parents, Employers considered?YES.

Number of teachers preparing & following Academic Teaching plan b)

Academic Year	No. of
	Teacher
2023-24	17

Do you offer Remedial courses? If yes, Give details. c)

Yes

Remedial teaching from 27th April to 4th May, 2024

#### **Teacher Performance:** 2.

Whether the performance of the teacher assessed by the students? If yes, are the feedback reports analysed and suggestions communicated to teachers?

Yes.

Feedback reports are analysed and suggestions are communicated to teachers in every semester.

Whether suggestion boxes are kept in the Institution to get suggestions from students? a)

Yes, Suggestion Box is kept at college level.

Do teachers submit Self-Appraisal Reports? Are these reports appraised by the Principal with comments? b)

Yes. Self-Appraisal reports submitted by the teachers and appraisals of every teacher is carried out Principal in accordance with analysis of results, students feedback and review of academic record files.

### 3. Teaching-Learning and Evaluation:

c) Is the faculty imparting innovations in teaching methodology? (Group discussions / Problem solving /models / demos / Home Assignments / Seminar / Debate / Quiz)

Yes. All the faculties are using different teaching methodology like Group discussions / Problem solving /models / demos / Home Assignments / Seminar / Debate / during lecture and practical session.

d) Use of ICT methods to support lectures: Google Apps, Email, PPT, LCD Projectors, Audio-video systems etc. are used by

all staff members. Number of Computers in the institution for academic purposes: 63

No. of IQAC meetings held during the year: 04

Contributions made by IQAC during the current year (maximum five bullets)

- IQAC organized FDP's on Open Education Resources on 27<sup>th</sup> October, 2024 and Art of Proposal Writing on 15<sup>th</sup> February, 2024.
- For Skill Development various workshops and courses were organized for students such as Value Added Courses, Life Skills Workshop, NSS Camp and Workshop on Resume Writing and Interview Skils etc.
- Participation in Eco friendly activities was assured through tree plantation drive in surrounding villages, green audit, participating and winning
  many prizes in flower shows held at PAU, Ludhiana and Guru Singh Sabha Gurudwara, Sarabha Nagar, Ludhiana.
- College bagged Best Green Campus Initiatives Award from National Education Trust for demonstrating exceptional leadership and innovation in promoting sustainability and environmental consciousness within its campus community on 5<sup>th</sup> June, 2024.
- Celebration of religious and cultural days, National and international days and festivals for the connecting the students with Indian Knowledge System, traditions and values.

Report Prepared by . Genta fundi Dr. Geeta Kund

**IQAC** Coordinator

Dr. Kiran Duggal

Principal Principa

•. H. O. Harparkash College of Education for Women SiDHWAN KHURD (Ldb.)



3.

## GHG HARPARKASH COLLEGE OF EDUCATION FOR WOMEN Sidhwan Khurd (Ludhiana)



## ADMINISTRATIVE AUDIT REPORT: 2023-2024

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### ADMINISTRATIVE AUDIT

1.	Name of th	e Institution
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Name of the Used - City in the second s	:	G.H.G. HARPARKASH COLLEGE OF EDUCATION FOR WOMEN, SIDHWAN KHURD
<ul> <li>Name of the Head of the institution</li> <li>Designation</li> <li>Registered e-mail</li> <li>Institutional status:</li> </ul>	:	Dr. Amandeep Kaur Principal ghgh_sidhwankhurd@yahoo.co.in
<ul><li>Teacher Education</li><li>Type of Institution</li></ul>		
Location	11	Women institution Rural
<ul><li>Name of the Affiliating University</li><li>Name of the IQAC Co-ordinator</li></ul>	:	Panjab University, Chandigarh Dr. Kiran Duggal
<ul> <li>Phone No.</li> </ul>		01624234941
<ul> <li>IQAC e-mail address</li> <li>Website address</li> </ul>	:	<ul> <li>ghgh_sidhwankhurd@yahoo.co.in</li> <li><u>https://www.sidhwankhurdeducation.com</u></li> </ul>
		1

#### ADMINISTRATIVEAUDIT

#### Assessment based on Institutional Information

Category	Description	Available
Approvals And Accreditation documents	<ul> <li>12-B status</li> <li>Recognition /Approvals</li> <li>Recognition order by National Council for Teacher Education for B.Ed.</li> <li>Recognition order by National Council for Teacher Education for M.Ed.</li> <li>Recognition order by Panjab University for PGDGC</li> <li>NAAC Certificate</li> <li>AISHE</li> <li>PAR</li> </ul>	Yes Yes Yes Yes Yes Yes Yes
Governance	<ul> <li>Internal Quality Assurance Cell</li> <li>Advisory Committee</li> <li>Admission Committee</li> <li>College Calendar Committee</li> </ul>	Yes Yes Yes Yes

Time Table Committee	Yes
Class in charges	Yes
Student induction programme in charges	Yes
Value added /Add on course coordinators	Yes
<ul> <li>Motivating students for self-study courses and keeping records</li> </ul>	Yes
College YouTube channel	Yes
<ul> <li>Geo-tagged photos of all the events and facilities</li> </ul>	Yes
Video recording of ongoing classes	Yes
Encouraging students for use of ICT	Yes
SWOT analysis	Yes
Organizing workshop for students on online assessment tools	Yes
Organizing community related activities	Yes
Research panel	Yes
Research policy coordinators	Yes
Charity programme	Yes
Linkages with institutions	Yes
Innovative practices	Yes
New teachers' induction programme	
<ul> <li>NAAC, AQAR and SSR committee for report writing and maintain records</li> </ul>	Yes
Uploading AQAR and AISHE PORTAL	Yes
Oblogging Adder and Visite Laws	Yes

In charge Library E-UPGRADATION	Yes
Maintenance and purchase of projectors	Yes
Annual budget	Yes
<ul> <li>Planning of infrastructure improvement</li> </ul>	Yes
<ul> <li>Organized workshop on E-content development</li> </ul>	Yes
<ul> <li>Skill enhancement and capacity building workshops for students</li> </ul>	Yes
<ul> <li>Sensitize students about needs and problems of differently abled students</li> </ul>	Yes
(Visit )	Yes
Resource centre for differently abled	Yes
Linkages with special schools	Yes
Library corner for special students	Yes
Managing monetary help for students	Yes
Student welfare committee	Yes
Group insurance of students	Yes
Academic council	Yes
Strategic plan committee	Yes
Training workshop for office staff	Yes
Training workshop for supporting staff	Yes
Audit planning	Yes
Energy policy	Yes
Energy audit	Yes

	Green audit		
		Yes	
	Rain water harvesting	Yes	
	Solar panel	Yes	
	Code of conduct	Yes	
	<ul> <li>Institutional planning for students-post COVID-19</li> </ul>		
		Yes	
	Seminar Committee	Yes	
	Extension Lecture Committee	Yes	
	Workshop Organizing Committee	Yes	
	Editorial Board of College Magazine	Yes	
	Prospectus Publication		
		Yes	
	Annual Report Writing	Yes	
	Inter College Competitions	Yes	
	Internship Committee	Yes	
	Demonstration lessons	Yes	
	Pre-Internship phase1	Yes	
	Pre-Internship phase11	Yes	
	Teachers visit to internship schools	Yes	
	<ul> <li>Discussion lessons and final lessons</li> </ul>	Yes	
1	Performance appraisal report	Yes	
	Youth Festival Coordinators	Yes	
		Yes	

	Literary Society	Yes
	Dramatics Society	Yes
	Fine Arts Society	Yes
	Sports Society	Yes
	staff meeting record	Yes
	Internal Assessment Coordinators	Yes
	Examination and Prize Distribution Coordinators	Yes
		Yes
		Yes
•	a construction of the second	Yes
•	Eco Club In charges	
•		Yes
•	NSS Programme Officers	Yes
	Cultural events Committee	Yes
	Discipline Committee	Yes
	News and Press committee	Yes
	Career Guidance Programme Advertisement	Yes
		Yes
•	Religious functions Committee	Yes
•	Help Desk for Online Registration	Yes
	Purchase Committee	Yes
	Library Committee	
		Yes

	Committee for Prevention of Sexual Harassment of Women at Workplace	Yes
•		Yes
		Yes
		Yes
•	Guidance and Counselling Cell	Yes
		Yes
•	Placement Cell	Yes
	Anti-Ragging Cell	Yes
•	Staff Meeting Report	Yes
•	Alumni Association In charges	Yes
•	Campus Cleanliness Check Committee	Yes
•		Yes
•	Website Update	Yes
•	Daily Attendance and Leave Record	Yes
•	Daily Activities Record	Yes
	Hospitality Committee	Yes
	Day Masters Duty List Update	Yes
•	Coordinators of Students for Bus Facility	yes
	AVY 5370 EDUDOR TO	yes
	Notice Boards Maintenance	yes
		yes
		<ul> <li>Guidance and Counselling Cell</li> <li>Grievances Redressal Cell</li> <li>Placement Cell</li> <li>Anti-Ragging Cell</li> <li>Staff Meeting Report</li> <li>Alumni Association In charges</li> <li>Campus Cleanliness Check Committee</li> <li>Campus Maintenance Committee</li> <li>Website Update</li> <li>Daily Attendance and Leave Record</li> <li>Daily Activities Record</li> <li>Hospitality Committee</li> <li>Day Masters Duty List Update</li> <li>Coordinators of Students for Bus Facility</li> <li>Visiting Website of NAAC, UGC, MHRD, PU, NCTE etc. for new opportunity</li> </ul>

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Hostel Committee	yes
Mess Committee	yes
Visitors Book Maintenance	yes
AISHE Nodal Officer	yes
Tour Organizers	ves
<ul> <li>Feedback From Students and Analysis</li> </ul>	yes
<ul> <li>Feedback on curriculum and analysis</li> </ul>	yes
<ul> <li>Feedback from internship school principals and analysis</li> </ul>	yes
<ul> <li>Feedback from Alumni and analysis</li> </ul>	yes
<ul> <li>Feedback from mentor teacher and analysis</li> </ul>	yes
<ul> <li>Feedback from students regarding internship programme</li> </ul>	yes
<ul> <li>Feedback from employers and analysis</li> </ul>	yes
Committee for Academic and Administrative Audit	yes
<ul> <li>Identifying learning needs of the students based on entry level testing</li> </ul>	yes
Remedial teaching committee	yes
Coordinator coaching for B.Ed. entrance test	yes
Coordinator free courses for community	yes
Coordinator for community outreach activities	yes
Coordinator learning management system	yes
Coordinator recreational facilities	yes

Other facilities	Canteen facility	Yes
	Green campus initiatives	Yes
	<ul> <li>Rain water harvesting</li> </ul>	Yes
	Solid waste management	Yes
	Drinking water facility	Yes
	<ul> <li>washrooms</li> </ul>	Yes
	Transport facility	Yes
	Bank/ ATM	Yes
	Backup electric supply	Yes
	Xerox facility	Yes
	Vehicle parking	Yes
	Hostels	Yes
	Sports facility	Yes
		Yes
	Medical facility	Yes
	Fire Extinguisher	Yes
	Projectors in classrooms	yes
	CCTV Security	yes
	• Ramp	yes
	Wheelchair	yes
	Staff hostel	yes

•	Home science lab	yes yes
•	Research block	yes
•	Art and craft room	yes
•	Medical aid room	yes
•	Guidance and counselling room	Yes
•	Psychology lab	Yes
•	Mathematics lab	Yes
•	Language lab	Yes
•	Science lab	Yes
	Social science laboratories	Yes
1	Computer labs	Yes
8	Multipurpose hall	Yes
	Smart classrooms	Yes
1	· Classrooms with wi-fi	
		Yes
	<ul> <li>Accommodation for visitors</li> </ul>	yes
	Charitable hospital	yme
1	<ul> <li>Principal residence</li> </ul>	

Visitors room	yes
Administrative office	yes
Principal office	yes
Seminar hall with ICT facilities	yes
Common room	yes
Staff room	yes
Library	yes
Reading room	yes
Activity room	yes
• Gym	yes
Text Books	yes
E-books/E-journals	yes
Journals	yes
Digital Database	yes
Library Automation	yes

Annual Returns of Qualifications of College Teachers including Demonstrators, Librarian sand Director of Physical Education/Lecturers in Physical Education and the same product of the

FortheAcademicYear:2023-24 NameofCollege:GHGHARPARKASHCOLLEGEOFEDUCATIONFORWOMEN,SIDHWANKHURD(LDH.)(Govt.AidedCollege)

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## Welfare measures for teaching and non-teaching staff:

- 1.
- Provision of casual leave, earned leave, medical leave and paid study leave is there Staff members get the facilities for their work like access to internet in computer lab, high level research material (surveys, thesis, journals, 2. online consultation of research material) and literature books by authors of national and international repute), Psychological lab, well
- 3. Extension lectures on research methodology especially on the latest issues, methods and ethics are organized.
- 4. Regular as well as ad hoc faculty guides the M.Ed. students for research work.
- 5. The faculties who complete their Ph.D. are honored on the occasion of annual convocation.
- 6. Whosoever in teaching faculty writes and publish a book i.e. released by organizing a special book release ceremony
- 7. The regular faculty on completion of their Ph.D. gets increments as per the UGC norms.
- 8. The principal always inspires and reinforces the staff members in their efforts of research work in Ph.D.
- 9. Staff members are encouraged to participate and present papers in the seminars/conferences which are organized in other colleges and universities.
- 10. TA/ DA and duty leave for attending seminars, workshops, etc. are sanctioned by the college.
- The college has well-furnished staff rooms, mess facility, A.C. and Oven facility in the staff room, Staff is provided with small cupboards 11. and washrooms.
- 12. There is a separate reading area in the library for staff.
- For efficient management of curricular and cocurricular activities, separate committees of staff are formed where the staff members have 13. freedom to take decisions for the execution of college activities.
- There is staff welfare fund. 14.
- Staff hostel facility is provided to the staff members who are willing to stay in the college. 15.
- Well-furnished residence is provided to principal of the college. 16.

- Teachers day is celebrated.
- 18.
- Friendly match of throw ball is also organized for staff members keeping in view their entertainment needs. 19.
- Advance money as and when required is provided. 20.
- Loan facility from PF is also available.
- 21.
- Provision of medical and maternity leave (for female staff) is also there. 22.
- Leave encashment one made to the staff members. On retirement gratuity is provided as per Punjab Govt. rules.
- 23. Farewell party is organized for the retiring faculty.
- 24. Advisory committee comprising of senior members give constructive suggestions and recommendations to principal for the smooth conduct of
- 25. To satisfy the spiritual needs a Gurudwara Sahib is maintained inside the campus.
- 26.
- Class-IV employees of the college are given uniforms, sports shoes and sweaters/jackets every year. 27.
- Tea is given twice to non-Teaching staff daily.
- 28. Provision of providing lunch to all employees in college mess on minimal rates.
- 29. Timely disbursement of salary is also a point of satisfaction for teaching and non-teaching staff.
- Free accommodation is also available to class- IV employees near the campus. 30.
- 31. Summer and Winter Vacations for faculty members
- 32. Faculty development programs (FDP) for faculty members on regular basis
- Skill development courses are organized for non- teaching staff to enhance their skills in work environment. 33.
- PNB Bank (one of the Nationalized Bank) Branch is located in the campus to cater to the banking needs of the staff and students. 34.

Date

IQAC Coordinator

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Principal S. H. G. Harparkash College of Education for Women RIDHWAN KHURD (Ldl. "