

**Research Policy as amended  
on 04/03/2022**

A meeting of Research Panel was held on 04/03/2022 to amend the existing research policy of the Institute. The faculty members and researchers were being supported by the Institute in various forms for carrying out research activities according to existing Policy. To mention a few provision of duty leave for Participation in Seminar/ Webinar/ FDPs/ Workshop/ Conferences and Resource Person or Supervisors were discussed. The amendments are made in the existing policy and following resolutions were passed:-

1. Maximum three days duty leaves will be sanctioned as usual for participation in Seminars/ Webinars/ FDPs/ Workshops/ Conferences for paper presentations/ attending/ session conduct.
2. For attending Professional Development Programs beyond a distance of 200km for transit. Journey days will be given as per the discretion of the Principal on the basis of distance and mode of journey.
3. Duty leave will be given for RAC, RMC, RDC & Pre-RDC to the supervisors (offline).
4. Three days duty leave will be given for the duty of Resource person (offline). The duty should be intimated through proper channel beforehand.
5. The duty leave rules will be followed within a period of January to December every year.

  
Principal

Principal

I.G. Harparkash College  
of Education for Women  
DHWAN KHURD (Ldn.)

  
IQAC Coordinator

Ms. Harmeet  
to note pls.

**Research Panel**  
Dr. Kiran Duggal  
Mrs. Pushpinder Kaur  
Dr. Manjeet Kaur  
Dr. Sarvjeet Kaur  
Dr. Shally  
Dr. Gurwinder Singh  
Dr. Jagminder Kaur  
Dr. Jaspreet Kaur  
Dr. Ajay Kumar  
Dr. Geeta Kundi

## **Research Policy as amended on 16/01/2021**

A meeting of Research Panel was held on 16/01/2021 to amend the existing research policy of the Institute. The faculty members and researchers were being supported by the Institute in various forms for carrying out research activities according to existing Policy. To mention a few provision of duty leave, award of appreciation, financial assistance to faculty to attend seminars/conferences, publication in college magazine, organizational support, internal seminars and interactive sessions, Eco-system for innovation and research section in library were there. The amendments are made in the existing policy and following resolutions were passed:-

1. Duty Leave will be sanctioned as usual for participation in Seminars/Conferences and Workshops (Online as well as offline). Maximum 5-7 days leave for attending workshop and maximum 2 days leave for attending Seminars/Conferences will be given once in a year to each faculty member.
2. Researcher associated with the Institution will be sanctioned seed money for doctoral research/ research project up to Rs. 10,000.
3. Faculty member who publishes paper in CARE listed journals/Book or completes project or creates new knowledge or bestowed with best research paper/poster award will be honored with certificate and Award of Appreciation.
4. Appreciation and Awards will be given to researchers of the Institution's research centre after the completion of Ph.D.
5. Financial assistance of Rs. 1000/- will be provided for taking membership of an Educational organization/ attending seminars/conferences or publication once in a year to each faculty member.
6. Research bulletin as a sub-section will be added in the college magazine. The abstracts of research publications of faculty will be added in this bulletin.
7. Leave for field work will be sanctioned to the faculty members for sponsored research project.
8. Research will be facilitated as earlier by providing in house organizational support like library facilities, wi-fi and technical support etc.

9. Internal seminars and Interactive sessions on research already exist and will be continued further.
10. Eco-system for innovation and creativity already exists and will be strengthened further.
11. Research Section in the library preserves the hard copies of Ph.D and M.Ed thesis and will continue to do so.

**Principal**

(Dr. Amandeep Kaur)

*Def 16/11/21*

**Co-ordinators**

Dr. Kiran Duggal

Dr. Shally

*Kir*

*Shally*

**Research Panel**

Dr. Seema Chopra

Dr. Kiran Duggal

Dr. Manjeet Kaur

Dr. Sarvjeet Kaur

Dr. Shally

Dr. Gurwinder Singh

Dr. Jagminder Kaur

Dr. Ajay Kumar

*Seema*

*Kir*

*Manjeet Kaur*

*Sarvjeet Kaur*

*Shally*

*Gurwinder*

*Jagminder Kaur*

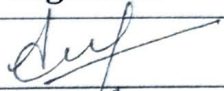
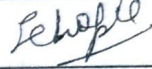

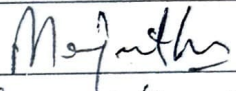
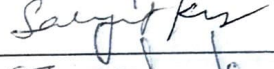

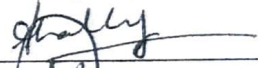
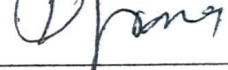
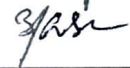
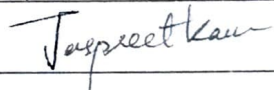
*Ajay*


# GHG Harparkash College of Education for Women


Sidhwan Khurd (Ludhiana)

Dated 16-01-2021

## RESEARCH PANEL MEETING ON RESEARCH POLICY FORMULATION

S.No.	Name	Designation	Signature
1.	Dr. Amandeep kaur	Principal	
2.	Dr. Seema Chopra	IOAC Co-ordinator	
3.	Dr Kiran Duggal	Associate Professor	
4.	Dr. Manjeet Kaur	Associate Professor	
5.	Dr. Sangeet Kaur	Assistant Prof	
6.	Dr. Jagvinder Kaur	Assistant Professor	
7.	Dr. Shally	Assistant Prof	
8.	Dr. Gurwinder Singh	Assist Prof	
9.	Dr Ajay Pathania	Assistant Prof	
10.	Dr Jaspreet Kaur	Assistant Prof	

  
(Co-ordinator)

  
(Co-ordinator)

**GHG Harparkash College of Education for Women,  
Sidhwan Khurd, Ludhiana**

No. 1013/GHG

Dated: 15-01-2021

**NOTICE**

All the members of Research Panel are required to attend the meeting on 16<sup>th</sup> Jan, 2021 at 10 AM in the Principal Office.

**Agenda: *Research Policy Upgradation.***

**Sub Agendas:**

- Policy regarding sanction of leave for participation in seminar / conference / workshop.
- Provision of seed money for research project.
- Appreciation / incentive / recognition or award to teacher for research project, Paper, creation of new knowledge.
- Financial assistance to teachers for attending seminar / conference / workshop.
- Place of article/research publication in college magazine/Publication of research bulletin.
- Study leave for sponsored research field work.
- Facilitating research by providing organizational support.
- Organizing research circle / internal seminar / interactive session on research.

**IQAC Coordinator**

*Seema Chopra*  
(Dr. Seema Chopra)

**Research Policy Coordinators**

Dr. Kiran Duggal *KD*

Dr. Shalvi *Shalvi*

*Principal*  
Principal