

# GHG HARPARKASH COLLEGE OF EDUCATION FOR WOMEN


## STRATEGIC PLAN

2023-24

Sr. No.	Strategic Area of Importance	Strategic Goals
1	Curricular Aspects	<ul style="list-style-type: none"><li>• To Plan and execute admission process.</li><li>• Ensuring effective curriculum delivery through a well-planned and documented process (Time table&amp; Academic calendar)</li><li>• To facilitate Human Resource Development(Value added courses, workshops,)</li><li>• To facilitate teachers of the Institution to participate in the various activities such as: curriculum development and assessment of the affiliating University, representing in the academic bodies etc.</li><li>• To encourage students for enrollment in self-study courses.</li><li>• To Conduct Remedial teaching</li><li>• To update Website</li><li>• To get Feedback from Alumni and Employers, Teachers and Students.</li></ul>
2	Teaching Learning and Evaluation	<ul style="list-style-type: none"><li>• To utilize innovative teaching tools and new pedagogies such as Student centric methods, experiential learning, participative learning and problem-solving methodologies for enhancing learning experiences to engage our students more effectively.</li><li>• Increasing use of ICTto attain course outcomes andprogramme outcomes.</li><li>• To enhance the quality of entry level testing.</li><li>• To conduct School Internship Programme.</li><li>• To maintain transparent and robust mechanism of internal assessment in terms of frequency and mode</li><li>• To maintain mechanism to deal with internal/external examination related grievances transparent, time- bound and efficient</li></ul>
3	Research Innovation and Extension	<ul style="list-style-type: none"><li>• Creating an ecosystem for innovations and taking initiatives for creation and transfer of knowledge</li><li>• To organize Workshops/seminarson the recent</li></ul>

		<p>trends and issues in Education</p> <ul style="list-style-type: none"> <li>• Make our research accessible to the wider public</li> <li>• Promoting research-oriented culture</li> <li>• Contacting non-govt. agencies for funding Research Projects and completion of Research Projects</li> <li>• Extending collaborations &amp; capacity building efforts</li> <li>• Expanding opportunities for public service through skill development programmes for local community</li> </ul>
4	Infrastructure and learning Resources	<ul style="list-style-type: none"> <li>• Supporting Academic Learning</li> <li>• Updating ICTEnabled facilities including WI-FI in the Campus</li> <li>• To upgrade LMS to ERP software</li> <li>• Subscription for E-resources in the library</li> <li>• Expenditure on Purchase of Books, Journals &amp; Magazines in the Library</li> <li>• To Enhance access of Library in Physical mode</li> <li>• Establishing systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports facilities (Indoor, Outdoor), gymnasium, computers, classrooms etc.</li> </ul>
5	Student Support and Progression	<ul style="list-style-type: none"> <li>• Imbibing Values &amp; Responsibilities among students</li> <li>• Enhancing Industry Interaction and placements</li> <li>• Increasing co-curricular &amp; extracurricular engagement of students</li> <li>• Increasing student employability</li> <li>• Addressing socio-economic disadvantages and increasing access</li> </ul>
6	Governance Leadership and Management	<ul style="list-style-type: none"> <li>• To enhance the involvement of teaching and non-teaching faculty in admission process.</li> <li>• To encourage participation of Alumna, students and faculty in the College Orientation programme.</li> <li>• Strengthening institutional governance and leadership</li> <li>• Organizing Panjab University Skill-in Teaching and Teaching-Aid Preparation competitions.</li> <li>• Strengthening alumni relations</li> <li>• To organize Faculty Empowerment Programmes (Teaching &amp; Non-Teaching)</li> </ul>

		<ul style="list-style-type: none"> <li>• Strengthening e-governance measures</li> <li>• To improve staff welfare measures</li> <li>• To Collect(feedback) Performance Appraisal for teaching and Non-teaching Staff</li> <li>• To conduct External Audit of Financial Statements for the Year 2023-24</li> <li>• To prepare audit report of Mobilisation of Funds and the Optimal Utilisation of Resources(AAA)</li> <li>• To prepare reports of Internal Quality Assurance Cell (IQAC) for institutionalizing the quality assurance strategies and processes (AAR)</li> <li>• To Evaluate periodically incremental improvement in teaching learning process, structures &amp; methodologies of operations and learning outcomes(feedback)</li> </ul>
7	Institution values and Best Practices	<ul style="list-style-type: none"> <li>• To conduct Gender Equity Programs.</li> <li>• Maintenance of Alternate sources of energy and energy conservation measures.</li> <li>• Improving Facilities in the Institution for the managementof degradable and non-degradable waste.</li> <li>• To create Water conservation facilities.</li> <li>• To maintain disabled friendly facilities and promoting efforts to provide an inclusive environment</li> <li>• To promote quality green campus Initiatives.</li> <li>• To sensitize students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens.</li> <li>• To monitor adherence to Code of Conduct</li> <li>• To celebrate / organize national and international commemorative days, events and festivals</li> <li>• Collaborations with Community, Organizations etc.</li> <li>• To organize Demonstration on the preparation of vermi-compost to the local community.</li> </ul>

  
 8/23  
**Principala**  
**G. H. G. Harparkash College**  
**of Education for Women**  
**SIDHWAN KHURD (Ld.)**